



(Founded 1878)

# Thatcham Town Cricket Club

## TTCC Equity Policy Statement v1.1

<b>Author</b>	Ian Redmond
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## Revision History

<b>Version</b>	<b>Updated by</b>	<b>Comments</b>	<b>Date of Release</b>
<b>V1.0</b>	Ian Redmond	Publication of policy	March 2019
<b>V1.1</b>	Iain Cottingham	Annual review of policies and procedures	23 <sup>rd</sup> October 2020
<b>V1.2</b>	Iain Cottingham	Annual review of policies and procedures	19 <sup>th</sup> January 2022

## **1 STATEMENT OF INTENT**

TTCC is committed to ensuring that equity is incorporated across all aspects of its development.

In doing so it acknowledges and adopts the following Sport England definition of sports equity:

- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them.
- It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- TTCC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social / economic status.
- TTCC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All TTCC members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- TTCC will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

**THE END**