High Roding Cricket Club (HRCC) acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care, and is committed to ensuring that all children and young people participating in cricket activities have a safe and positive experience.

We fully adhere to the England & Wales Cricket Board (ECB) “Safe Hands – Crickets Policy for Safeguarding Children” (and will continue to subscribe to any future versions of the policy) and endorse and adopt the Policy Statement contained in that document.

We do this by:

* Recognising that all children participating in cricket (regardless of age, gender, race religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
* Ensuring that individuals working within cricket at or for HRCC provide a safe, positive and fun cricketing experience for children.
* Adopting and implementing the ECB’s “Safe Hands – Crickets Policy for Safeguarding Children”.
* Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB & the National Society for the Prevention of Cruelty to Children (NSPCC), so that they have the necessary skills to be able to undertake their role effectively.
* Ensuring that all people who work in cricket at HRCC, (such as officials, adult volunteers, Team Managers, Coaches, etc) understand that the policy applies to them according to their level of contact with the children and those up to and including 18 years of age.in cricket.
* Ensuring that all individuals working within cricket at or for HRCC are recruited and appointed in accordance with guidelines for Recruiting & Appointing Appropriate Volunteers.
* Ensuring that all individuals working within cricket at or for HRCC are provided with support through education, policy and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB.
* Ensuring that the name and contact details of All the Club Welfare Officer for HRCC is available:
	+ as the first point of contact for parents, children, volunteers and staff within HRCC;
	+ A main point of contact within Essex County Cricket Club Child Protection Team.
* Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre-defined safeguarding and child protection procedures as defined by the ECB, statutory agencies.
* Providing everyone connected with HRCC (including parents, children and volunteers) with the opportunity to voice any concerns which they have (about possible suspected child abuse, and/or about poor practice) to the County Welfare Officer/s.
* Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

If you need any advice on welfare matters please contact Paul Townsend using the contact details below.

**Club Welfare Officer**

**Paul Townsend**
Email:wendy\_townsend\_uk@yahoo.co.uk

Phone 01371873195, mob 07765651351

County Welfare Officer

Phil Knappett,

Essex Cricket County Welfare Officer

07768558090

pknappett@aol.com