



Wanstead & Snaresbrook CC

COVID-19 Risk Assessment

Introduction and Process:

This document is the Risk Assessment (RA) of Wanstead and Snaresbrook CC and covers the club's entire cricket related activities which embrace cricket for our members whose ages range from five years to elderly citizens, juniors, men and women. Centred at three locations, our community partners, employees, contractors and our large voluntary resource, we can call them 'club stakeholders', have been consulted and we are grateful for their valuable contribution to the identification of risk, the plans necessary to address such risk and an assessment on whether the plans indicate a manageable risk in accordance with ECB best practice. The process also has regard to the essential need to communicate with our stakeholders including the clubs we play. While it is recognised that COVID presents risks that must be carefully managed, this must be an integral part of an ongoing review process. The regulatory guidelines make it crystal clear that while clubs are planning for a full season of cricket the circumstances will not be 'business as usual'. As the season progresses our plans remain subject to any further changes that may be announced. They take us to the first to step 1 (no earlier than 26 March 2021) and to step 2 (no earlier than 12 April 2021) in Cricket's Return To Play. A review will be required on 17 May on the potential move to step 3 and on 21 June for step 4. There is also a clear message that plans to address COVID -19 risk must not neglect the many other safeguarding standards required to play cricket. In many respects these two aims are not incompatible; RA's are something we do continuously, before, during and after each cricket activity at each of our three locations. The RA process is therefore a cumulative exercise involving a large contingency of club stakeholders. Of course, we have been able to draw upon our 2020 Summer experience where social distancing and hygiene became a part of our vocabulary, but we have been required to both improve and see what changes are necessary.

The planned outcomes and communications of these measures are reflected in a series of Protocols which cover the Coaching and Team Management Protocol (a detailed analysis and interpretation of the new regulations), Booking Nets, Terms and Conditions Protocol, Match Day Protocols both adult and junior matches at the three locations and any special events, for example the Easter Coaching Camp Protocol. The challenge remains. We have already closed membership for one junior age group where planned numbers had reached limits. We know that continuous critique and feedback is essential with a recognition that improvements are bound to be required. This RA is therefore an umbrella document which sets the ground rules for the many planned and in some cases unplanned events that will arise as the season progresses.

Conclusions:

Based on our identification of the risks involved and the measures we are planning to take, Wanstead & Snaresbrook CC has concluded that risks will be managed to a level that will permit the club to return to play in accordance with the latest ECB and Government regulations.

What are the hazards?		Transmission of COVID-19
Who might be harmed?		Facility users, staff, volunteers, visitors and the wider community
No	Controls required	Action Taken by the Club
Facility Capacities		
	Have you determined the safe capacity of your field of play and grounds for both organised cricket activity and off-field activities (subject to the Rule of 6 or as a group made up of two households), accounting for social distancing, legal gathering size limits and supervision ratios where applicable?	Yes. The Analysis and Interpretation has focussed on each of our three grounds, the nature of the programme of fixtures and planned coaching sessions, the estimated number of players who will register this year, our coaching and managerial (captains for adults, juniors managers for juniors) capability. We have looked carefully at the time taken for entry and exit from the grounds and the logistics of social distancing and sanitising priorities. For our busy coaching sessions, we have had to measure space and time, phasing of coaching sessions is inevitable. We did this last year and we can call upon the experience we gained. We have also done this exercise for non-field activities. The busiest single event in our weekly calendar is Friday evening junior coaching. Having regard to space, equipment, coaching capability and the nature of our coaching content, we estimate a maximum player attendance of 125 juniors at any one time is manageable in a safe environment.
	Have you determined the safe capacity of your net practice facilities accounting for social distancing and legal gathering size limits?	Yes, carefully evaluated, using the experience of summer 2020 and the 2021 changes. We have four permanent nets and a mobile net. While the requirements permit a maximum of eight people in a net including a coach we are targeting six participants plus a coach in each net. We are comfortable that social distancing, hygiene and safety requirements will be met.

Organised activities

	<p>Have you reviewed playing guidance and made a suitable adaptation to your approach to practice and matches?</p>	<p>Yes, many of the rules for matches are already established, coaching sessions have been planned after careful analysis in the Coaching and Team Management Protocol. We have been highly engaged with our local District Cricket Board on the design and regulations of the Summer fixtures under the COVID environment.</p>
	<p>Have you reviewed supervision ratios and adapted group sizes for supervised children's activities accordingly? Have you ensured safeguarding procedures are being followed, even under COVID restrictions?</p>	<p>Yes, see Coaching Protocol</p>
	<p>Have you assessed control measures for preventing spectators (with limited exceptions – see guidance)?</p>	<p>Yes, we will have site supervisors and have support from our Welfare team who have responsibility for SD management. Our communication includes information (chairman's letter and guide) explaining in non-technical language the requirements for coaching, matches and what is expected from parents.</p>

People Management and Communication

	<p>Establish what restrictions are in place for your venue location including restrictions on gathering size limits in line with the UK Government Roadmap and ensure your control measures are appropriate.</p>	<p>We are satisfied with our control measures, family/guest numbers are estimates. We are not planning to set limits; we do not think that will be necessary, but we have explicitly stated that limits on numbers may need to be introduced. We have closed membership recruitment for one of the age groups we considered had reached our capacity for risk management.</p>
	<p>Self-screening of individuals before they arrive at the venue to ensure individuals displaying COVID symptoms or those who should be shielding do not travel or attend.</p>	<p>The risk is considerable although all contact will be out of doors. Our communications system is robust, we will warn and advise. Site Supervisors will be experienced club officials on busy sessions and feedback is emphasised and crucial to gaging our outcomes</p>
	<p>Ensure that NHS Test and Trace data collection system is in place and that it is compliant with Information Commissioner's Office guidance.</p>	<p>Confirmed, in place. There are drawbacks with the NHS TT, it does not provide us with the information we need. We have identified two alternative systems which are being trialed.</p>
	<p>Ensure that your NHS QR Code poster has been produced and displayed for use by visitors.</p>	<p>Confirmed</p>
	<p>An assessment of user numbers, space capacities, venue circulation and layout planning to maintain social distancing.</p>	<p>Completed, with detailed site logistical plans</p>
	<p>A plan for where parents and players will sit whilst watching cricket activities.</p>	<p>Site plans have been designed and reviewed</p>

	Signage and communication so that all participants and visitors (including spectators) are aware of the control measures in place and how to act appropriately to minimise the risk of transmission of COVID-19.	Done, good signage and communication are imperatives to reduce hazards
	Staff and volunteer training to support the implementation of the plan, with suitable training records.	We have held several webinars as part of a training programme. The Welfare team has been enlarged in numbers to support our management plans
Buildings		
	Assess ventilation in your building (natural and mechanical) and take appropriate measures to maximise ventilation and minimise risk of transmission.	Done, not a priority at present, activities will be outdoors
	Assess the maximum occupancy of your rooms in order to ensure Social Distancing can be maintained and establish a suitable circulation system / one-way system. Use signage and floor markings to communicate this.	Done. Applies to toilet facilities and recovery rooms
	Assess the arrangement of seating areas to maintain social distancing and minimise the risk of transmission.	Done, building on 2020 summer experience
	Consider your wet weather plans and describe what actions you will take to maintain social distancing in wet weather.	We offer limited shelter; most visitors arrive by car and will sit in their cars
Social and Hospitality Areas		
	Have you ensured your social and hospitality areas will remain closed?	Yes, confirmed

Hygiene and Cleaning		
	Develop an appropriate cleaning plan	Done
	Materials, PPE and training that you have provided to your staff for effective cleaning.	Done, in place with a recovery room and adequate PPE and other first aid equipment.
	Provision of hand washing facilities with warm water, soap, disposable towels and bin.	Done
	Provision of suitable hand sanitiser in locations around the facility to maintain frequent hand sanitisation.	Done, we will draw on experience last year
	Provision of suitable wipes and hand sanitiser on the field for Hygiene Breaks.	Will be done

	What are the hazards?	Other venue hazards to be considered after temporary closure such as Legionnaires Disease, fire, electrical safety etc. ACTION: These hazards have been assessed; no serious risk is expected.	
	Who might be harmed?	Facility users, staff, volunteers and visitors All categories, including contractors and community partners have been considered	
	Controls required	Action Taken by the Club	
Preparing Your Buildings			
	Consider the risk of Legionnaire’s disease and carry out necessary work to make your water supply safe for users. Refer to the specific guidance in the document above.	We have a maintenance team and service schedule. The bar and club house at Overton Drive is closed but not empty, there is a resident nursery, a community partner. The risk is considerably low, that is the advice we have	
	Check that routine maintenance has not been missed and certification is up to date (e.g., Gas safety, Electrical Safety and Portable Appliance Testing, Fire Safety, Lifts and Heating – Ventilation and Air Conditioning).	Confirmed, regular maintenance schedules have been maintained.	
	Check that your ground is ready and safe to play. Look at what work is required and how this can be done safely at a social distance.	Confirmed, ground maintenance schedules have not been disrupted, we have maintained our regular schedule of post and pre ground maintenance	

	What are the hazards?	Vital first aid equipment is not available when needed. First aiders do not have adequate PPE to carry out first aid when required. ACTION- A welfare team member has specific responsibility for first aid kits and PPE- supplies of the latter are plentiful. Failure to have adequate PPE and first aid equipment would present concerning hazards, but our plans are expected to manage this. Low risk
	Who might be harmed?	First aiders, facility users, staff, volunteers and visitors. ACTION We agree that this is a major risk to manage and we are confident with our plans.
	Controls required	Action Taken by the Club
First Aid		
	Check that your first aid kits are stocked and accessible during all activity.	Confirmed, this is planned when the season commences
	What steps have you taken to improve your first aiders' understanding of first aid provision under COVID?	We have a qualified practitioner in this field who has attended a club training webinar. We will have a separate first aid /recovery room
	If you have an AED then check that it is in working order, service is up to date and that it is available during all activity.	We have, and it is

	What are the hazards?	Pitches or outfielders are unsafe to play on. This is not the case. ACTION: Confirmed. Pitches are independently inspected; this is an ongoing process. Adequate and appropriate safeguards when chemicals used
	Who might be harmed?	Players, officials, ground staff. All personnel with access to the ground maintenance machinery are qualified. Confirmed, no change
	Controls required	Action Taken by the Club
Preparing your grounds		
	Safety checks on machinery, sightscreens and covers.	Regular maintenance schedule was delayed (not permitted) but we are now catching up and will be on time for the start of use of squares. The bowling machine has just been given a full maintenance service, new slats for the sight screens have been ordered.
	Check and repair of any damage to pitches and outfielders.	Will be done as part of our continuous weekly ground maintenance procedures, no apparent problems so far.
	Check and repair of any damage to practice facilities including nets	Has already been done, continuing process

	<p>What are the hazards?</p>	<p>There are many potential hazards from maintaining a cricket ground, they can be identified under two headings:</p> <p>Ground preparation: key ones include the use of chemicals, injury from machinery, broken glass, abrasions and other bodily injury from uneven surface, undetected holes, they are continuous and require a continuous maintenance programme. There are three key safeguarding measures to reduce this risk, these are 1 the use of highly qualified ground contractors, 2 the unfettered right of ground ownership, no one is allowed access to the ground when the ground contractor is working and 3, an in house grounds specialist who can interact with the contractor and ensure that the messages are understood and appropriate.</p> <p>Under the second heading are hazards that might arise from the poor or inadequate risk assessment prior to commencing or during a match, key ones are poorly or inadequate boundary markings and spectator areas, that the pitch is unsafe to play on (too wet, for example) or that there are other potential dangers, the risk of players wearing helmets being struck by lightning. Such risk is considerably reduced if the club has officers who are knowledgeable on such issues and they have the authority to cancel a match, however unpopular such decisions may be. Fortunately, our club has a number of officials, including experienced umpires, with authority to make these decisions. Of course, another risk under the second risk area is failure to observe Covid dangers, such as inadequate social distancing of players and spectators, inadequate hygiene.</p>
	<p>Who might be harmed?</p>	<p>Players, including opponents, officials and spectators, ground contractors and community partners.</p>
	<p>Controls required</p>	<p>Action Taken by the Club</p>
	<p>Continuous review of ground maintenance programme</p>	<p>We have an in house (member) who is a qualified groundsman, we carry out independent reviews of the work of the contractor and have experienced officials who have the authority to call off matches however unpopular such decisions may be</p>
	<p>Ground and Pitch Inspections</p>	<p>We undertake risk assessments before, during and after each match or coaching session</p>
	<p>Match Day Protocols including Covid-19 Protocols</p>	<p>We have Match DAY Protocols for each of our three grounds for both adult and junior cricket</p>

	What are the hazards?	Use of pitches when not suitable, for example unsafe because of bad weather, bird droppings, chemicals, broken glass, stray dogs (very unusual). This is an ongoing hazard but one that is carefully managed. Before any match or coaching session, a senior and experienced club official undertakes a pitch/site RA. In doubt, matches or coaching sessions are called off.	
	Who might be harmed?	Players, including opponents, and those training	
	Controls required	Action Taken by the Club	
	The only practical way to control risk is continuous review by a senior and experienced club officer (with authority to terminate the event) prior to any activity taking place.	We have this control measure in place. It's not a one off RA but continuous, every event location must be accessed for suitability and remedial action taken IF it is possible.	
	The club's Sports Committee has a standing agenda item on ground conditions	We have a focussed Sports Committee which meets regularly and has on its agenda ground conditions.	

7th April 2021