## GCR - FIRST INSTANCE PROCESS

## **Disciplinary Officer (DO)** Receives the Referral and considers whether there is sufficient information Informs the ECB's Integrity Conduct further investigation as and/or grounds to charge. necessary to ensure the Referral Department if the Referral is not vexatious and to fully relates to a professional understand the facts (registered) cricketer. DO decides not to charge DO decides to charge and determines whether the matter requires a Hearing (in accordance with any DO informs the individual who internal policy set by submitted the Referral that no the DO's organisation) further action will be taken DO considers that a Hearing is DO considers that a Hearing required and sends Charge Letter is not required and provides to Respondent or their Club Charge Letter to Adjudicator DO to confirm arrangements for DO appoints Adjudicator considers Disciplinary Panel IF the Hearing, including notifying if the matter is appropriate NOT Chair (DPC) and the parties of the identifies of the for summary procedure Disciplinary Panel (DP) members of the DP IF SO **Full Disciplinary** In exceptional circumstances, **Summary Procedure** Hearing interim suspension issued by DPC DO provides Charge Letter Respondent responds to Respondent and confirms to Charge Letter identity of Adjudicator Respondent responds to Charge Letter DPC directs that the matter is heard by way of written submissions (e.g. Hearing held where the charge is not contested) Adjudicator determines if there DP determines if there has been a breach and, if so, hand has been a breach and, if so hands down the sanction (in accordance with the sanction down sanction (in accordance with guidelines) to the Respondent and their Club the sanction guidelines) Keep a record of any sanction and decision for 24 months

## GCR - APPEAL PROCESS



