

Northwood Cricket Club – Safeguarding Policy Statement



Northwood Cricket Club (NCC) is committed to ensuring all youngsters under the age of 18 who participate in cricket with the Club have a safe and positive experience. We do this by:

- Recognising that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment
- Ensuring individuals working at the club provide a safe, positive and fun cricketing experience for children
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Safeguarding Officer
- Adopting and implementing the current England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children”
- Ensuring all persons appointed to responsible positions within the club that bring them into contact with youngsters, such as President, Chairman, Team Captains, Vice-Captains, Committee Members and Coaches
 - are recruited and appointed in accordance with ECB guidelines and relevant legislation
 - hold relevant qualifications and are covered by appropriate insurance
 - always work in an open environment and avoid private or unobserved situations
 - know and understand the ECB’s “Safe Hands – Cricket’s Policy for Safeguarding Children” and how it applies to them
 - develop an appropriate relationship with young players, based on mutual trust and respect
 - ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player’s full consent and approval
 - do not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB and NCC adopt the Home Office guidelines. These recommend “people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care”
 - attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children
- Ensuring all individuals working for the club are supported and provided with any necessary education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the ECB and the club
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand how the “Safe Hands Policy” applies to them
- Appointing a Club Safeguarding Officer and ensuring he/she attends all current and future training modules required by the ECB, so that he/she has the necessary skills to undertake the role effectively
- Ensuring the name and contact details of the Club Safeguarding Officer is available
 - as the first point of contact for parents, children and volunteers/staff within the club
 - so that anybody connected with the club can raise concerns about possible child abuse or poor practice
 - as a local source of procedural advice for the club, its committee and members
 - as the main point of contact within the club for the ECB County Safeguarding Officer and the ECB Safeguarding Team
 - as the main point of contact within the club for relevant external agencies in connection with child safeguarding in order to ensure that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns
- Ensuring correct and comprehensive reporting procedures, which follow ECB guidelines, exist for raising child safeguarding concerns and ensuring all allegations are dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know, in order to safeguard children – including the Club Safeguarding Officer and the appropriate external authorities, such as Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures

Keith Watson

Keith Watson,
Chairman Northwood Cricket Club

26.01.2020