NORTHWOOD CRICKET CLUB YOUTH SECTION POLICIES

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SAFEGUARDING POLICY

Northwood Cricket Club (the Club) is committed to ensuring everyone involved in cricket can participate in an environment that is safe, welcoming, inclusive and enjoyable. Safeguarding is a shared responsibility, and everyone connected to the club; players, coaches, officials, administrators, staff, volunteers, spectators, parents and carers have a role to play. Our collective actions on and off the field help to create a positive and inclusive safeguarding culture.

We will do this by:

- Having the right people in place.
- Creating the right culture and environment.
- Ensuring clear processes are in place for reporting and responding to safeguarding concerns.
- Adopting and implementing the ECB's Safe Hands Policy and Guidance.

Having the Right People in Place
While safeguarding is everyone's responsibility, the Club appoints a Club Safeguarding Officer (CSO) who has completed the ECB's specialist Safe Hands training.

The Club Safeguarding Officer is:

- The first point of contact for all safeguarding matters involving children or adults including parents/carers, volunteers, and members at the Club.
- Responsible for ensuring that those working with children at the Club are subject to appropriate safer recruitment processes, in line with ECB safer recruitment guidance.
- Is a member of the club committee.
- A source of safeguarding advice for the Club, its committee, and members.
- The Club's main point of contact for the County Safeguarding Officer, the Cricket Regulator Safeguarding Team and other relevant safeguarding agencies.
- The person responsible for ensuring clear and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

Creating the Right Culture and Environment
Everyone participating in cricket regardless of age, gender, race, religion, sexual orientation, ability or disability, has the right to enjoy the game in an environment that is safe from abuse and harm. The Club recognises that safeguarding is not only about responding to concerns it is about promoting a positive, safe, welcoming and inclusive culture which provides the best environment for participants to enjoy themselves and the game of cricket. All individuals in specialist roles at the Club (including Captains and Team Managers, Coaches, Officials (Umpires and Scorers) and Committee Members) are required to complete Safeguarding Training (Safeguarding Level 2 or hold the Safeguarding for specialist roles).

The Club will:

- Encourage all our members to complete the ECB online Safeguarding Induction and to provide the necessary support through education and training to understand their safeguarding responsibilities.
- Follow ECB safer recruitment guidance to ensure that all individuals working at or for the Club are suitable for their roles.
- Promote a listening culture where the views of children, parents/carers, volunteers and other club members are actively sought and acted upon.
  Create an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect.
- Build strong partnerships with parents/carers so that they know what to expect from us and what is expected of them.
- Ensuring that external organisations who are delivering services on behalf of the Club have safeguarding measures in place which meet the requirements of ECB Safe Hands Policy.

Reporting and Responding to Safeguarding Concerns
We aim to ensure that everyone at the Club feels confident to raise a concern, no matter how small, with the club responding quickly and effectively. This is central to a proactive safeguarding culture at the Club.

The Club will:

- Take seriously all suspicions, concerns and allegations.
- We will follow the 3R's with every concern:
  - Responding appropriately;
  - Recording confidentiality; and
  - Reporting were appropriately.
- The Club recognises that it is *not* the responsibility of club members to determine whether abuse has occurred, their role is to act upon and report any concerns promptly.
- Ensure that confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with local agencies with statutory responsibility for safeguarding. Where required the club will seek advice from our County Safeguarding Officer or the Cricket Regulator.

Adopting the ECB's Safe Hands Policy and Guidance

- The Club has formally adopted the ECB's Safe Hands Policy and guidance as part of our constitution.
- The Club works within the ECB Safeguarding Procedure for the management of safeguarding concerns and investigations.
- We ensure that all individuals who work and volunteer at or for our Club understand how the requirement of ECB Safe Hands policy applies to them.

Club Commitment

NCC is committed to this Safeguarding Policy Statement and will review it on an annual basis.

NET USE POLICY

1. The club will not accept responsibility for unaccompanied children using the nets facility.
2. Members under the age of 18 using the net facility are the responsibility of their parents/guardians/carers.
3. Members under the age of 18 using a hardball must be accompanied by a parent/guardian/carer AT ALL TIMES.
4. No spectators are to be in the nets.
5. Batters should pad up outside the net area.
6. Bowlers should only bowl when the batter is ready and should face the batter at all times. They should not bowl if a loose ball is in the net.
7. A loud cry of “STOP” should stop activity in all nets immediately to address any safety problem.
8. Balls should be returned immediately by the batsman and not left to lie loose in the net.
9. Balls must be retrieved from the side netting by the Safe Method. The Safe Method is:
    1. Check no one is bowling in the net next to you.
    2. Once safe remove the ball from the net with your foot.
    3. When the ball is away from the net pick the ball up.
    4. Walk back to the back of the net keeping your eyes on the net at all times.
10. Bowling must be in accordance with the laws of cricket — from legal distance, legal action, no deliberate excess of short bowling.
11. Training in the play of short bowling must be Coach supervised.
12. Bowling machines: These should only be used by those qualified and/or authorised to do so during arranged NCC practice / training session.

Kit and Equipment Rules

1. No kit bags on the artificial playing surface, or within the hitting direction of practice.
2. Wear suitable footwear i.e. rubber-soled (non-marking) cricket shoes or trainers. NO Spikes, NO heels, NO smooth soles, NO street shoes.
3. Batters and wicket keepers working with a hard ball must wear protection – including helmet, groin protection, pads, gloves etc.
4. All Under 18's must bat and wicket keep in a helmet.
5. It is strongly recommended that a neck (also known as 'stem') guard is fitted to the helmet.
6. Only proper leather cricket balls or bowling machine balls to be used in nets. Tennis balls or purpose made "incrediballs" may be used in appropriate circumstances.
7. No footballs, rugby balls etc to be used in the nets.
8. No food or drink to be consumed in the net facility.
9. No leaning on or pulling at the nets.
10. No rubbish of any kind to be left in the net facility.

CHANGING ROOMS AND SHOWERING POLICY

Cricket is unusual in that children play, compete, practice, train and socialise amongst adults. We all have a duty of care to ensure risks are minimised by implementing the following procedures:

- While groups of children are using changing facilities, coaches and other volunteers / adults must not enter unless absolutely necessary (i.e. in an emergency).
- Remember the 'Rule of Two', giving particular consideration to the gender of those using the facilities when deciding who the most appropriate adults are to enter.
- Such access should be announced verbally (loud and clear access request, waiting for confirmation of understanding from those inside) before entering.
- Signage should be used to indicate when the changing room is in use by children.

Minimally –

- Children should be encouraged to arrive and leave in their playing kit, they are not required to change/shower at the ground.
- Where possible, separate facilities should be available for children to change/shower in a different location to adults.
- It is recognised that some 16 and 17 year olds may wish to change/shower alongside their adult team mates in communal changing rooms. Such a situation must be agreed in writing in advance with the Club Safeguarding Officer, the child and the parent/carer – it is essential that no pressure is applied for a child to make any particular choice.
- Mixed gender teams (including transgender and non-binary participants) must always have separate and clearly signed changing facilities. If this is not possible, players should have a specific time allocated to using the changing facilities, based on their gender, and this should be strictly adhered to.
- Mobile phones or any other equipment capable of capturing still or moving images should not be used in the changing room.

This Policy should be read in conjunction with NCC Video, Photography and Live Streaming Policy. 'Targeted' taking of images without an individual's consent or where an individual has a reasonable expectation of privacy (such as a changing facility) could constitute a criminal offence and should be reported to the Club Safeguarding Officer immediately.

ANTI BULLYING POLICY

NCC is committed to providing a caring, friendly, and safe space for everyone to experience cricket in a friendly, secure, and enjoyable environment.

Bullying of any kind is unacceptable and will not be tolerated by NCC.

If bullying does occur, the person subjected to the bullying should be able to report it with confidence that incidents will be dealt with promptly and effectively.

We encourage anyone who knows or suspects that bullying is happening to speak to our Club Safeguarding Officer.

Minimally:

- All club staff and volunteers should know our policy on bullying and follow it when bullying is reported.
- All children and parents/carers should be aware of our policy on bullying and what they should do if bullying occurs.
- We take bullying seriously. Children and parents/carers should be assured they will be supported when bullying is reported.

What is Bullying?

Bullying is intentional behaviour that hurts someone else. It includes name calling, hitting, pushing, spreading rumours, threatening, or undermining someone. It can happen anywhere, including at home, at cricket or online. It is usually a repeated behaviour and can hurt someone both emotionally and physically.

Bullying can be:

- Emotional: Being unfriendly, excluding, tormenting (hiding kit, threatening gestures, commenting negatively on performance).
- Physical: Pushing, kicking, hitting, punching, or any use of violence.
- Discriminatory: Relating to someone's protected characteristics.
- Sexual: Unwanted physical contact or sexually abusive comments.
- Verbal: Name-calling, sarcasm, spreading rumours, teasing.
- Online: Via messages or social media.

Why is it Important to Respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. In situations where children are bullying other children, this should be addressed immediately, and their behaviour discussed with their parents/carers.

All members of our club and the cricket clubs associated to the ECB, have a responsibility to respond promptly and effectively to issues of bullying towards children.

Signs And Symptoms:

A person may indicate they are being bullied by signs or behaviour. You should speak with our Club Safeguarding Officer if someone:

- Says they are being bullied.
- Changes their usual routine.
- Is unwilling to go to the club.
- Becomes withdrawn, anxious, or lacking in confidence.
- Comes home with clothes torn or belongings damaged.
- Has possessions which are damaged or “go missing”.
- Asks for money or starts stealing money (to pay the bully).
- Has unexplained cuts or bruises.
- Is frightened to say what’s wrong.
- Gives improbable excuses for any of the above.

In more extreme cases, a victim of bullying may:

- Display anxious behaviours.
- Cry themselves to sleep or have nightmares.
- Become uncharacteristically aggressive, disruptive, or unreasonable.
- Bully other people or siblings.
- Stop eating.
- Self-harm.
- Attempt or threaten suicide.
- Run away.

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated.

Reporting and Responding:

- Report any bullying incidents to our Club Safeguarding Officer straight away.
- The bullying behaviour or threats of bullying will be investigated thoroughly.
- A plan will be implemented to support the victim whilst the investigation is ongoing. If the alleged bully is a child, consideration will be given to what support they might need.
- In cases of serious bullying, the incidents may be reported to Safeguarding Team. The Club Safeguarding Officer will discuss this with the County Safeguarding Officer.
- If the bullying relates to a child, then parents/carers should be informed and will be asked to come to a meeting to discuss.
- If necessary and appropriate, the police will be consulted.
- An attempt will be made to help the bully understand and address their bullying behaviour and how it impacts others.

In cases of adults reported to be bullying children, the County Safeguarding Officer will always be informed and will advise on the action to be taken.

Prevention:

As and when appropriate, prevention measures may include:

- Writing a set of club rules.
- Signing a behaviour contract.
- Having discussions about bullying and why it matters.

Childline can also offer advice on bullying and can be called for free on 0800 1111.

CLUB TRANSPORT POLICY

Transporting Children to Cricket Activities

The issue of transporting children to and from cricket activities can present challenges for cricket clubs.

The ECB state in their Transporting Children to Cricket Activities guidance that full responsibility is placed on parents/carers for ensuring appropriate travel arrangements are made.

Coaches, staff and volunteers of NCC will be responsible for children in our care whilst they are taking part in any club related cricket activity.

It is not the responsibility of our coaches, staff members or volunteers to arrange transportation, or transport a child, to and from any cricketing activities.

The ECB's position is that coaches, staff and volunteers do NOT transport children to and from cricket activities.

Where arrangements are made by parents/carers for coaches, staff and/or volunteers to transport children this will be deemed a private arrangement – outside of official club liability. Regardless, in all scenarios, the coaches, staff and/or volunteers will have an enhanced ECB DBS check and will utilise the 'Rule of Two' – whereby there must always by at least two adults in the vehicle or multiple junior players.

CODE OF CONDUCT FOR PARENTS AND CARERS

[Note: The terms 'child',' children' and 'young person' describe any person under the age of 18]

Your Responsibilities:

As a parent or carer of a child taking part in our club or activity, we expect you to:

- Make sure your child has and wears the right kit (including any protective kit), and has food and drink for the session;
- Arrive to sessions on time and pick up your child promptly - please inform us if you're running late or your child is going home with someone else.
- Be respectful of everyone participating – this includes coaches, staff, volunteers, officials, young people, parents/carers and other teams and staff.
- Complete all consent, contact, medical and allergy forms – ensuring we are updated if anything changes.
- Build and maintain a relationship with your child's coach or trainer.
- Talk to us if you have any concerns about any part of your child's involvement.

How to support your child at our club:

- Talk to your child about their sport or activity – what do they want to achieve while taking part?
- Listen to your child if they say they don't want to do something and ask them why - sudden changes in behaviour could indicate something bigger is going on.
- Behave positively and encourage your child and their peers.
- Respect and accept the officials' judgment – do not enter the field of play.
- Use social media and apps responsibly when communicating on our channels, in line with our organisation's policies and procedures.
- Follow our photography and filming policy when taking photos and videos.
- Talk to your child about embracing sportsmanship.
- Encourage your child to play by the rules.
- Ensure that your child understands what behaviours are acceptable (see our code of conduct for children).
- Make sure you and your child have seen and understand our policies and procedures, including (but not limited to) our anti-bullying policy, online safety and social media usage procedures, photography and filming policy.

As a parent or carer, we understand you have the right to:

- Be assured that your child is safeguarded during their time with us.
- See any of our policies and procedures at any time.
- Know who the welfare officer or safeguarding lead is and have their contact details.
- Be involved and contribute towards decisions within our club or activity.
- Have your consent sought for anything outside of our initial consent form, such as permission for trips or photography.
- Know what training and qualifications our staff have.
- Be informed of problems or concerns that involve or affect your child.
- Know what happens if there's an accident or injury and how this will be dealt with.
- Be informed if your child is injured and see records of any incidents.
- Have any concerns you may raise listened to and responded to.

Consequences

If any parent's behaviour does not uphold these codes of conduct, this will be addressed, with the aim of resolving the issue as promptly as possible.

We want you to enjoy your experience at NCC, but breaches of this code may lead to you being asked to leave an activity or event.

Persistent concerns or breaches may result in parents/carers being asked not to attend games if their attendance is considered a risk to young participants, staff, volunteers, parents/carers or spectators and impacts on others' enjoyment.

Continued issues may result in us asking your child to leave the club permanently.

CODE OF CONDUCT FOR CHILDREN AND YOUNG PEOPLE AGED 15+ YEARS

Play By The Rules

- Be yourself and accepting of others – we're all different, so lets celebrate this.
- Be respectful to our equipment space and others.
- Speak out if you feel worried or concerned (including any bullying you may have heard or seen).
- Reach out to someone you trust – like a parent or family member, coach, the club welfare officer or other adult – or contact Childline (0800 11 11).
- Appreciate that everyone has different levels of ability and skill.
- Try your best.
- Encourage and support your teammates.
- Listen to your coach or trainer.
- Make it to practices and sessions on time – remind an adult of your practices and competitions, so you don't arrive late.
- Bring the correct kit, food and drinks to your practices.
- Do not wander off or leave without telling a member of NCC.
- Do not consume alcohol, vape or smoke during practices, competitions or whilst at our space.
- Respect everyone participating (staff, volunteers, officials and player from all teams).
- Celebrate successes and be gracious when we lose.
- Follow our club or activities rules and the rules of the game, sport or activity.
- Follow our online safety and social media policies and procedures.
- Have fun and enjoy your time with us.

CODE OF CONDUCT FOR AGES 12-15

Play By The Rules

- Be yourself and accepting of others – we're all different, lets celebrate this!
- Be respectful to others and take care of our equipment and space.
- Try your best.
- Encourage others.
- Listen to your coach or trainer.
- Speak out if you feel worried or concerned.
- Reach out to someone you trust – like a parent or family member, coach, the club welfare officer or other adult – or contact Childline (0800 11 11).
- Bring the correct kit, food and drinks to your practices – ask a parent/carer to help you with this.
- Remind an adult of your practices, sessions or competitions, so you're on time.
- Do not wander off or leave without telling a member of NCC.
- Do not vape, smoke or consume alcohol during practices, competitions or at our space.
- Have fun and enjoy your time with us.

CODE OF CONDUCT FOR AGES 8-12

Play By The Rules

- Be yourself and welcome others.
- Be respectful to others and take care of equipment and the space.
- Try your best.
- Listen to your coach or trainer.
- Remind a parent or carer to bring the right kit, food and drinks with you.
- Do not wander off or leave without telling a member of NCC.
- Speak out if you feel worried – reach out to someone you trust.
- Have fun and enjoy your time with us.

CODE OF CONDUCT AGES UNDER 8

- Be yourself.
- Be kind and honest.
- Be respectful to others and treat our space like home.
- Have fun and enjoy your time with us.

CODE OF CONDUCT FOR COACHES AND VOLUNTEERS

[Note: The terms 'child',' children' and 'young person' describe any person under the age of 18]

Play By The Rules

What we expect:

- Respect children's rights while being honest and open with them.
- Champion everyone's right to take part, and celebrate difference in our organisation.
- Implement and adhere to our safeguarding policy and procedures, such as our online safety and photography policies.
- Report any concerns or allegations of abuse, including lower-level concerns and poor practice, to our safeguarding lead.
- Listen to any concerns from children, young people, parents, carers, staff and volunteers.
- Challenge and address any negative, aggressive or bullying behaviour.
- Respect your position of trust and maintain appropriate boundaries and relationships with young people – engaging in sexual behaviour with any child under the age of 18 is illegal.
- Keep your coaching and safeguarding training up to date.
- Keep children in your sessions as safe as possible:
    - Supervise appropriately;
    - Use constructive and positive methods of developing children's skills;
    - Use safe methods and techniques in line with your training;
    - Maintain appropriate staffing ratios as outlined in our policy;
    - Make sure equipment is fit for purpose, safe to use and accessible;
    - Stop play if an injury happens – call for a first aider and/or call for additional help if
    - Needed.
    - Behave appropriately while representing our organisation; and
    - Promote a healthy, safe environment and culture – where smoking, vaping, and drinking alcohol will not be permitted and will be challenged.
- Be a positive role model for our young people and staff – you represent our Club.

VIDEO, PHOTOGRAPHY AND LIVE STREAM POLICY

Northwood Cricket Club promotes the appropriate use of photography and filming of children participating in cricket, however, it's important to be aware of the potential child protection and safeguarding issues that arise when people take photos or film children in relation to sporting activities. The potential for misuse of images can be reduced if we are all aware of the potential risks and dangers and put appropriate measures in place to reduce these risks.

Potential Risks:
Children may be identifiable when a photograph is shared with personal information.

Direct and indirect risks to children and young people occur when photographs are shared on websites and/or in publications with or without personal information that may enable someone to identify and/or locate a child.

The following guiding principles from the ECB Photography and Video Camera Guidelines will be implemented by Northwood Cricket Club

1. Photographs/images are not to be taken at matches or training without the prior permission of the parents/carers of the child. This permission can be given by proxy by the coach of each team only after parental consent for this has been granted. The coach will arrange this prior to attending matches.
2. If no consent has been given for a child on the player registration & consent form, then it is to be made known to the relevant person of the other team (e.g. Coach / Team manager) so that the appropriate person/s taking photos for the other team is aware and can avoid taking photos of that particular child.
3. The children should be informed that a person will be taking photographs.
4. The children should be informed that if they have concerns they can report these to the Coach or Team Manager.
5. Concerns regarding inappropriate or intrusive photography should be reported to the Club Child Safeguarding Officer and recorded in the same manner as any other child protection concern.
6. It is recommended that at cricket tournaments/festivals/events/competitions that a camera registration book is set up for adults to complete before taking photographs.

The following guiding principles will be adopted for the publishing of images:

1. Ask for parental/carer permission to use their child's image and wherever possible show the image to the parents/carers and child in advance.
2. Ask for the child's permission to use their image.
3. If the player is named, avoid using their photograph. In cases where the player, parent / carers wish for the players name and photograph to be used, direct written consent will be required for each publication.
4. If the photograph is used, avoid naming the child. In cases where the player, parent / carers wish for the players name and photograph to be used, direct written consent will be required for each publication.
5. Don't use player profiles with pictures and detailed personal information on websites. In cases where the player, parent / carers wish for the players name and photograph to be used, direct written consent will be required for each publication.
6. Don't use an image for something other than that what it was initially intended and agreed.
7. Don't allow images to be recorded in changing rooms, showers or toilets. This includes the use of mobile phones that record images.
8. Focus on the activity rather than the individual.
9. Only use images of children in appropriate kit (training or competition) to reduce the risk of inappropriate use, and to provide positive images of the children.
10. Aim to take pictures which represent the broad range of youngsters participating safely in cricket e.g. boys and girls, disabled people, ethnic minority communities.
11. Encourage the reporting of inappropriate use of images of children to the Safeguarding Officer/ Middlesex Safeguarding Team or the ECB Child Protection Team.

Using Video as a Coaching Aid:
Northwood Cricket Club may use video equipment as a coaching aid as and when appropriate. Players and parents/carers may view the footage and know that the material taken in connection with coaching will be stored securely and will be deleted / destroyed upon requests, or when the material is no longer needed. Only coaches who are UKCC Level 2 or above qualified are permitted to use video analysis when coaching on behalf of Northwood CC or when coaching Northwood CC juniors.

All players and their parents / carers will be asked each year to either; accept and adhere to the above policy in their registration process or to not accept the policy to refuse any use of photography in their cricket while playing at Northwood CC.

EQUITY POLICY

Northwood Cricket Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

- Sports equity is about fairness in sport, equity of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it become equally accessible to everyone in society.
- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

EQUALITY AND DIVERSITY

NCC is committed to admission and employment policies, procedures and practices which do not discriminate unfairly or unlawfully on the grounds of:

- Race, colour, ethnic or national origin;
- Gender, marital status or domestic responsibilities;
- Disability;
- Age;
- Sexual orientation;
- Religious and political beliefs;
- Poverty and social exclusion;
- Gender re-assignment.

The Club's Management Committee shall be responsible for:

- Determination of this policy;
- Monitoring of the effectiveness of the policy and associated initiatives;
- Implementation of initiatives in support of the policy.

All club members and employees have an obligation to avoid discrimination and promote equal opportunities.

The objectives of the club's equal opportunities policy are:

- To ensure club's services are responsive to the community's needs by ensuring that its membership and employees adequately reflect the community.
- To ensure that the club makes best use of all of its facilities and all of its employees and potential employees' skills, talents and abilities in delivering services to the community.
- To ensure that the club fulfils its legal obligations under various equal opportunities legislation and complies with provisions contained in various Codes of Practice.

SOCIAL MEDIA AWARENESS

It is important to be aware of the potential pitfalls and safeguarding issues that arise when posting content in relation to:

- Club activities;
- Team and club performance;
- Individual performance;
- Opposition performance; and
- Officials' decisions/performance.

We need all Northwood CC members and Parents/Carers of NCC junior members to be aware of this policy when sharing or posting content relating to the above from either personal or club accounts.

We also need to remind all players/parents/carers to refresh themselves with our updated Photography and Video policy. Here you will find a large cross over with regards our safeguarding of all our junior club members and personnel.

Common-sense approach: 'Could I say this face to face, or would I be happy to see my comments published in the newspaper? If you are unsure of the answer to these questions, or your answer is "no", then you should not be posting this on any social media or any direct messaging platform.'

Club Coaches' use of Social Media, Texts and Emails

Our coaches, representing the club, conform to the ECB Safe Hands Policy. Contacting u18 players by personal text or through social media is strictly forbidden. Staff, coaches & volunteers cannot direct private message anyone under 18 years old via email, text, Snapchat, Instagram or social media platforms. Messages should be directed to the parents/carers via appropriate forums with appropriate language & content.

Everyone involved with Northwood Cricket Club is reminded that the Relevant Codes of Conduct (for parents/carers, children and coaches) apply online and in text and email communications, just as they do in the "real world".