

CODE OF CONDUCT FOR SENIOR PLAYERS (page 1 of 2)

The essence of good ethical conduct and practice is summarised below and all Adult Club Players are expected to abide by the following guidelines and sign acceptance as part of their admission to membership:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and do not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Consider the well-being and safety of players before the development of performance.
- Develop an appropriate working relationship with all players, especially juniors, based on mutual trust and respect.
- Ensure that any physical contact with junior players is appropriate and necessary and is carried out within recommended guidelines with the player's full consent and approval.
- Always work in an open environment and avoid private or unobserved situations.
- Do not engage in any form of sexually-related contact with a junior player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures or terms. The ECB adopts the Home Office guidelines which recommend the principle – 'People in positions of trust and authority do not have sexual relationships with 16-17 years olds in their care'.
- Respect the junior players' opinions when making decisions about their participation in cricket.
- Inform junior players and their Parents or Carers about the requirements of cricket.
- Be aware of and report any conflict of interest as soon as it becomes apparent.
- Display consistently high standards of language, behaviour punctuality, preparation and appearance.
- Do not smoke or consume alcohol or prohibited substances whilst actively working with young people in the Club. To do so reflects a negative image of the individual and the Club itself. In addition, do not provide any of these substances for use by young people.

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- Understand and follow all guidelines laid down by the national governing body and the club, especially the guidelines on child welfare as laid down in the Club Constitution and the ECB's Welfare of Young People in Cricket Policy "**Safe Hands**".
- Encourage all players to value their own and team-mates' performances, not just results.
- Promote the positive aspects of the sport and follow the ECB guidelines encapsulated in the **Laws of Cricket**, particularly as regards fair play and playing with the 'Spirit of the Game'.
- Actively encourage the development and assimilation of young players within the team environment and in accordance with the guidelines of the Junior Club's **Development Plan**.
- Make sure all activities are appropriate to the age, ability and experience of those junior players taking part.
- Never exert undue influence over players to obtain personal benefit or reward.
- Never condone rule violations, rough or dangerous play or the use of prohibited substances.
- Actively prohibit the abuse of or disrespect for opponents, officials and spectators, on or off the field of play.
- Where necessary, hold the appropriate, valid qualifications and insurance cover, especially (for qualified coaches) membership of the ECB Coaches' Association.
- Seek to maintain and develop by attending such post-qualification courses as may be appropriate or as may be required by the Club's Board.
- Report any concerns you may have regarding a young person in accordance with the reporting guidelines as laid down by the Club and by the ECB in its Welfare of Young People in Cricket Policy "**Safe Hands**".
- **Read and sign acceptance to this Code of Conduct and, if required, provide a Self-Declaration Form or CRB check as part of admission to membership of the Senior Club.**