

Annual General Meeting
Venue: Billericay Cricket Club
Sunday 23rd November 2025 10:00 meet for a 10:30 start

AGENDA

1. Attendance and apologies for absence
2. Approval of minutes of previous AGM
3. Chairman's report
4. Treasurer's report
5. Secretary's report
6. Reports:
 - 6.1. Fixtures secretary
 - 6.2. Play Cricket
 - 6.3. Disciplinary report
 - 6.4. Umpires report
 - 6.5. Cricket balls and sponsors
7. Consideration and voting on proposals for AGM resolutions (see appendix 1 below)
8. Election of officers to the league

Position	Name	Club Affiliation	Meetings attended in 2024-25
Chair	Tom Clarke	Harold Wood	8
Secretary	Paul Frame	Hutton	8
Treasurer	John Hicks	Stanford-le-Hope	7
Fixtures Secretary	Sandeep Pathak	Colchester & East Essex	7
Premier League Representative	Joe Ellis-Grewal	Wanstead & Snaresbrook	3
Cups & Competitions	David Evans	Hutton	5
Essex Cricket in the Community Representative (Ex-Officio)	Graham Pryke	Essex CCC	5
Umpires Panel Representative	Barry Toombs		N/A
Sponsorship & Purchasing	Andrew Pearson	Woodford Wells	6

Position	Name	Club Affiliation	Meetings attended in 2024-25
Play Cricket Administrator	Nadim Ishaq	Redbridge	7
Disciplinary Officer	Tony Sanderson	Epping	7
League Dinner Organiser	Ayaz Karim	Neo	8
Women's League Representative	Vacant		0
Committee Member Without Portfolio	Arfan Akram	Wanstead & Snaresbrook	0

9. Election of accountants (Edmund Carr Chartered Accountants)

10. Cups and Competitions (see appendix 2)

11. Any other business

Appendix 1: Annual General Meeting proposals

Proposal 1 - Update to all league match regulations (Start Times from 12.30pm to 12 noon)

Electorate: All member clubs.

Required majority: 50% + 1 of voting clubs.

1st XI - all matches to start at 12 noon - except for the last 4 matches of the season that will be 11.30am starts - Only exception is 1st XI Premier Time matches - will remain 11am starts.

All other league matches (Divisions 6 and below) 12 noon start throughout the season.

Proposal 2 - Update to 2nd XI overs matches regulations (Coloured clothing /Pink ball)

Electorate: All full member clubs.

Required majority: 50% + 1 of voting clubs.

All 2nd XI overs matches will use a pink ball and clubs can choose to either wear coloured or white clothing.

Proposal 3 - Addition of Levies 10.5 of the Constitution (Cup returns)

Electorate: All full member clubs.

Required majority: $\frac{2}{3}$ of full member clubs.

10.5 All clubs to sign for trophies at the end of the season and must bring them to the Autumn meeting of the following season with the cup in a clean state and with an up-to-date engraving. Failure to do so will result in a £200 fine to replace the trophy.

Proposal 4 - Update to Generic Rule 17 (Short pitch bowling from 1 to 2 an over to align with current ECB rules)

Electorate: All member clubs.

Required majority: 50% + 1 of voting clubs.

Current

17. Short-pitched Bowling

- i. In any one over the bowler may bowl one delivery that would pass over the shoulder height but below the head height of the batsman when standing upright at the crease. Any further deliveries that pass above shoulder height shall be called No ball by the bowler's end umpire.

Proposed

17. Short-pitched Bowling

- i. In any one over the bowler may bowl two deliveries that would pass over the shoulder height but below the head height of the batsman when standing upright at the crease. Any further deliveries that pass above shoulder height shall be called No ball by the bowler's end umpire.

Proposal 5 - Update to Generic Rules (removal of "Home" club as both clubs provide a ball)

Electorate: All full member clubs.

Required majority: 50% + 1 of voting clubs.

Current

6. a. All matches shall be played with identical new balls nominated and supplied to the Member Club by the League for that season to ensure complete uniformity; other species of ball will not be acceptable for League fixtures. **Any home club in default will incur a 5 point penalty.** If a ball is lost during play a similar equivalent ball would be acceptable

Proposed

6. a. All matches shall be played with identical new balls nominated and supplied to the Member Club by the League for that season to ensure complete uniformity; other species of ball will not be acceptable for League fixtures. **Any club in default will incur a 5 point penalty.** If a ball is lost during play a similar equivalent ball would be acceptable

Proposal 6 - Addition to generic Rule 5f (Recruitment of umpires)

Electorate: All full member clubs.

Required majority: 50% + 1 of voting clubs.

5 f. Each Full Member Club should have an umpire affiliated with their club. For every Essex League Umpire Panel Member who is affiliated with a full member Essex League Club, the club will receive a payment of £100 per season (max of 2 payments per season).

In addition to the above rule the following is also being set in motion with the umpire panel.

- All Essex Panel Umpires should be affiliated with an Essex League Full Member Club. Each umpire who is affiliated with an Essex League Full Member Club will receive a payment of £100.
- Any Essex Umpire panel member who recruits a new official to the panel (who is accepted onto the panel) will receive a one off payment of £100. The new panel member will identify who the current member of the panel is that recruited them, if applicable.
- Umpires to be paid expenses twice in the season once at a halfway point within the summer, and once after end of season calculations have been made.
- Essex League asks for the panel to recruit a Marketing/Communications Manager
- Latest umpire courses and scoring courses to have better visibility to all clubs and the Essex League.
- All payments listed above will be made from ECB payments to the league and league sponsorship.

Proposal 7 - Addition to generic Rule 5f (Scorers joining ACO)

Electorate: All full member clubs.

Required majority: 50% + 1 of voting clubs.

Rule 5 f

- i Each full member club should have scorers signed up to the ECB ACO. For every club scorer who is signed up to the ECB ACO a full member club will receive £50 (Maximum of 2 per club)
- ii To qualify for the payment the scorers must have actively scored 1st XI matches within the season and be in possession of an ECB-accredited scoring qualification.

iii Clubs to self-report scorers and provide ECB ACO membership numbers to the league for the county and ECB to check.

In addition to the above the league would like to note the following

- The league hoped that all 20 Prem and Div 1 1st XI clubs will be in a position to have scorers as ECB ACO members by the end of 2026 season.
- The league hopes all 1st XI will have scorers joined to the ECB ACO by end of 2028 season.
- All payments listed above will be made from ECB payments to the league and league sponsorship.

Proposal 8 - Update of Generic Rule 7g (Clarification of rule following dismantling of Clubmark)

Electorate: All member clubs.

Required majority: 50% + 1 of voting clubs.

Current

- g. Any club which does not have a valid ECB Clubmark accreditation (Or equivalent ECB accreditation) by 31st October of the preceding season will only be allowed to compete in the lowest 1st XI Division.

If the Executive Committee, in consultation with ECiC, determines that the club has made sufficient effort to attain Clubmark status and there are extenuating circumstances, that club's 1st XI will play in the lowest 1st XI Division and there will be no further sanctions applied.

If the Executive Committee, in consultation with ECiC, determines that the club has not made sufficient effort to attain Clubmark status and there are no extenuating circumstances, the club's 1st XI will play in the lowest 1st XI Division and they must gain Clubmark status by the following 31st October. If they fail to do this, the Club and all of their teams will be expelled from the league with no exceptions.

Proposed

- g. Any club which does not have a valid ECB Clubmark accreditation (Or equivalent ECB accreditation) by 31st October of the preceding season will only be allowed to compete in the lowest 1st XI Division. All clubs must also be accredited to Essex Cricket in The Community before the start of each season.

If the Executive Committee, in consultation with ECiC, determines that the club has made sufficient effort to attain Clubmark status and there are extenuating circumstances, that club's 1st XI will play in the lowest 1st XI Division and there will be no further sanctions applied.

If the Executive Committee, in consultation with ECiC, determines that the club has not made sufficient effort to attain Clubmark status and there are no extenuating circumstances, the club's 1st XI will play in the lowest 1st XI Division and they must gain Clubmark status by the following 31st October. If they fail to do this, the Club and all of their teams will be expelled from the league with no exceptions.

Proposal 9 - Update of Generic Rule 7h (Clarification of rule following ECB advice)

Electorate: All member clubs.

Required majority: 50% + 1 of voting clubs.

Current

- h. Any Premier division club (Or a club being promoted from Division One) which does not meet the current ECB Premier Division club requirements (As communicated by the ECB on an annual basis) during any season may not be allowed to compete in the Premier Division in the subsequent season.

Proposed

h. Any Premier division club (Or a club being promoted from Division One) which does not meet the current ECB Premier Division club requirements (As communicated by the ECB on an annual basis) during any season may not be allowed to compete in the Premier Division in the subsequent season and/or face the penalties handed down by the ECB.

Proposal 10 - Full Members Applications

Electorate: All full member clubs.

Required majority: $\frac{2}{3}$ of full member clubs.

3 clubs have applied to become full members of the league - vote to be taken on each of them.

London Eagles CC - Seven Kings Park, IG3 8QP - will be entering 2 XIs into the league in 2026 if successful

Rainham CC - Spring Farm Park, RM13 9XF- will be entering 2 XIs into the league in 2026 if successful

Roding Valley CC - River Playing Field IG9 6BY will be entering 3 XIs into the league in 2026 if successful

Appendix 2: Hamro Foundation Essex League 2026 Competitions Update

1 League Cup:

The League Cup will be changed to incorporate the following changes:

League Cup - to be played between the top 32 placed teams (1st XIs) from the previous season within the Essex League Divisional structure. These teams can only choose to play in the League Cup, or can opt out of playing in the League Cup and play friendlies instead before the draw is made.

League Cup Plate - to be played between the next 32 teams (1st and 2nd XIs) from the previous season within the Essex League Divisional structure not already in the main League Cup. These teams can opt out of playing in the League Cup Plate before the draw is made.

Any other 1st and 2nd XIs that are not part of the League Cup and League Cup Plate will be paired up for friendly matches (if they so wish).

League Cup - 40 overs per side, pink balls, coloured clothing, 1st two rounds scheduled for the two Saturdays before the League season, and then on Sundays within the season for any other rounds.

League Cup Plate matches - 40 overs per side, pink balls, coloured clothing (optional), 1st two rounds scheduled for the two Saturdays before the League season, and then on Sundays within the season for any other rounds.

Players will only be allowed to participate in one League Cup competition if their 1st and 2nd XIs are both involved in a Cup. Regular 1st XI players should not play for 2nd XIs. Clubs that have 1st and 2nd XIs in the League Cup Plate, must manage players accordingly.

As per the league rules - any club who fails to fulfil a League Cup or League Cup Plate fixture will face a £100 fine and may face being excluded from future competitions.

2 Dukes Essex 20/20 Cup Competition and T20 Plate

- This will remain a 16 club competition - with 4 regional finals played on the second Bank Holiday in May, the winner of each regional day will play in the main finals day. Winner of that day will progress to the National competition as Essex League Representative.
- Unlike previous years the draw will be seeded into four groups of 4.
- The league will also be checking on recent hosts to make sure all clubs get a chance to host the regional days on a regular basis.
- All other 1st XIs that do not qualify for the main T20 competition given the option of playing in the T20 plate.
- T20 plate competition to follow same structure as previous years (straight knock out).

3 Introduction of new Midweek T20 Competition - Jeff Rodriguez "Club" T20 Trophy

- Club T20 competition for players who would not be able to play in the main T20 or T20 plate competition.
- 1st XI players should not play in the competition - unless they are under 18.
- Heavily regionalised groups.
- Majority of competition should take place between May, June and July.
- Matches to be played midweek.
- Coloured can be worn (optional)

- Non-red ball to be supplied.
- Draw and structure to be confirmed following entries received.

4 Introduction of Standards of Ground Form for all non-1st XI matches

- This is to help with building a body of evidence for all grounds that we play on.
- This will be recommended but not mandatory.
- All captains will be asked to fill this out following their weekly matches.

Appendix 3:

Hamro Foundation Essex League Requirements and ECIC Affiliation Explainer - 2026 Season

Before any fixtures are played in the 2026 season (League Cup round 1 is 24th April) - clubs must have completed the following.

- Affiliated with Essex Cricket In The Community - attached is ECIC affiliation explainer from 2025
- Have a qualified Club Safeguarding Officer
- Have up-to-date DBS checks complete for all 2026 club officials whose role within regulated activity requires one (Captains, vice captains, coaches, umpires, CSO etc)
- Have completed any other update/task required in SHMS for the club to be compliant.

ECIC Affiliation Timeline

- 1st December 2025 – Club Affiliation process opens for 2026
- 28th February 2026 – Deadline for completion of Online club affiliation form
- 1st April 2026 – Deadline for club affiliation payments to be made
- 1st May 2026 – Deadline for clubs to be compliant on SHMS

Failure to affiliate with Essex Cricket In The Community, having a qualified Club Safeguarding Officer, up to date DBS checks on current captains and/or not being compliant on Safe Hands Management System, may lead to a club facing disciplinary action, which could take the form of a points penalty, relegation or expulsion from the league."

ECB Club Requirements

Draft proposal below

CRITERIA

2A Leagues must take steps to ensure that all clubs in the top two 1st XI divisions of their competitions have:

- 1) A cricket programme available for 5-11 years, which can include All Stars/Dynamos or a club's own 5-11 years programme.
- 2) At least three hardball junior teams, which can include a girls' hardball team. These teams can be at any Age Group from and including U10 up to U18 level
- 3) Have at least one Girls' Section* * - A Girls' Section is defined as a minimum of one girls' team playing in either a softball or hardball fixture, league or friendly, indoors, or outdoors, on Play-Cricket and/or through the ECB's Women's and Girls' Clubs & Teams Audit.

GUIDANCE NOTES

The ECB will notify a League of any club(s) that are not in compliance with this requirement. By 31 March 2026, as per 2025 criteria,

Leagues must be in a position to self-certify that the clubs competing in the top two 1st XI divisions of their competitions have at least one girls' team.

Clubs that are not yet compliant, but can evidence sustained attempts to create a girls' section, which is evidenced and supported by the RCB, will not be subject to a penalty ahead of the 2026 season.

This evidence should include regular dialogue with RCB staff over a prolonged period and examples of activity delivery e.g. softball taster sessions, school engagement etc.

Where a club, to whom this obligation applies, is not in a position to comply by 31 March 2026, in order for the league to not to be in breach itself, the relevant League must take appropriate action against such club.

This appropriate action is demonstrated through a points deduction ahead of the 2026 season.

Thereafter, any club failing to meet the playing offer requirements by 31 October 2026, will be ineligible to play in the two 1st XI divisions of an ECB Premier League.

In order not to be in breach itself the relevant League must take appropriate action against such club leading to relegation or denial of promotion.

For those clubs promoted to the top two 1st XI divisions at the end of 2025 season, the above criteria will apply and will follow the same timelines and permutations. Leagues will be subject to PRFP penalties based on the non-compliance.

By 31 October 2026, if clubs do not meet this criteria, they will be ineligible to play in the top two 1st XI divisions of an ECB Premier League in 2027.

Annual General Meeting - Sunday 30th November 2025

Honorary Treasurer's Report

The Income and Expenditure Account for the year ended 30th September 2025 is attached. These accounts have now been submitted to the accountant, and the formal financial report will be made available in due course.

The Income and Expenditure Account records a deficit of £29,370, which primarily relates to expenses carried forward from the previous season. In particular:

- Payment of the remaining balance for the purchase of League Balls for the 2024 season.
- Payments due to Premier League clubs relating to the 2024 season.

To ensure sufficient cash flow throughout the year and to maintain prompt payment to HFEL suppliers, invoices were issued to clubs at several points across the season rather than as a single annual invoice. This approach continues to support clubs by enabling costs to be spread more evenly across the year, while also contributing to the financial stability of the League.

Since my appointment on 1st March 2025, the transition has been smooth, with only a small number of minor matters arising, all of which were resolved promptly. I would like to record my sincere thanks to Tony Sanderson for his guidance and support on financial matters, and to Tom and the Executive Committee for their continued assistance.

Finally, I would like to express my appreciation to all Club Treasurers for their cooperation, timely payments, and understanding throughout the transition period.

John Hicks

HFEL Honorary Treasurer.

Thursday, 6th November 2025

2024-25 Hamro Foundation Essex League Executive Committee:

Position	Name	Initials
President	Philip George	PG
Chair	Tom Clarke	TC
Secretary	Paul Frame	PF
Treasurer	John Hicks	JH
Fixture Secretary	Sandeep Pathak	SP
Disciplinary Officer	Tony Sanderson	TS
Cups and Competitions	David Evans	DE
Sponsorship and Purchasing	Andrew Pearson	AP
Umpires Representative	Gary Marshall	GM
Premier League Representative	Arfan Akram & Joe Ellis-Grewal	AA & JEG
Play Cricket Administrator	Nadim Ishaq	NI
Annual Presentation Dinner	Ayaz Karim	AK
Ex-Officio Essex Cricket in the Community Liaison	Graham Pryke	GP