



Amersham Cricket Club
Shardeloes
Missenden Road
Old Amersham
Bucks HP7 0RN
Tel: 01494 433020
www.amershamcc.co.uk

Statement of Intent

As a club, we take bullying seriously. We are committed to providing a caring, friendly and safe environment for all of our children so they can train and play in a relaxed, safe and secure atmosphere.

Bullying of any kind is unacceptable and will not be tolerated at our club.

If bullying does occur, all children should be able to tell, and know that incidents will be dealt with promptly and effectively. We are a Telling club. This means that anyone who knows that bullying is happening is expected to tell someone who can do something about it, which can include the coaches / managers and officials.

What is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g. hiding kit, threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours, teasing
- Cyber: All areas of internet, such as email and internet chat room misuse.
- Mobile threats by text messaging and calls.
- Misuse of associated technology i.e. camera and video facilities

Chairman: Ian Rogers
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Secretary: Tony Chick
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Treasurer: Paul Weston
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Signs and Symptoms

A child may indicate by signs or behaviour that he or she is being bullied.

These may include a child:

- Saying they are being bullied
- Changing their usual routine
- Unwilling to go to the club
- Becoming withdrawn anxious, or lacking in confidence
- Having possessions which are damaged or "go missing"
- Having unexplained cuts or bruises
- Being frightened to say what is wrong
- Giving improbable excuses for any of the above

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated.

Why is it important to respond to bullying?

Bullying hurts. No one should be a victim of bullying. Everyone has the right to be treated with respect. Children and/or adults who are bullying need to learn different ways of behaving.

Objectives of this policy

- All officials, coaching and non-coaching staff, children and parents should understand what bullying is
- All officials, coaching and non-coaching staff should know what the club policy is on bullying, and follow it when bullying is reported.
- All children and parents should know what the club policy is on bullying, and what they should do if bullying arise
- As a club, we take bullying seriously. Children and parents should be assured they will be supported when bullying is reported

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Procedures

1. Report bullying incidents in the first instance to the team manager, coach, Colts manager or another adult you can trust. The incident should also be reported to the Club Safeguarding Officer, Sarita Coultate
2. In cases of serious bullying, the incidents will be reported to the ECB Child Protection Team for advice via the County Welfare Officer
3. Parents will be informed and will be asked to come into a meeting to discuss the problem
4. It is important that confidentiality is maintained at all times and all communication between children, parents, coaches and other adults at the club must adhere to this principle.
5. If necessary and appropriate, police will be consulted
6. Bullying behaviour or threats of bullying will be investigated, and the bullying stopped quickly
7. An attempt will be made to help the bully (bullies) to change their behaviour

In cases of adults reported to be bullying cricketers under the age of 18, the ECB will be informed and will advise on action to be taken.

Prevention

The club will have a written code of conduct, which includes what is acceptable and proper behaviour for all members of which the anti-bullying policy is one part.

All club members and parents will sign to accept the code of conduct upon joining the club.

Bullying will not be tolerated at Amersham Cricket Club

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